

Strategies

- Accelerate the development of explicit gender policies and establish and strengthen national gender coordination machineries; harmonize them at regional level, and develop a regional gender policy;
- Ratify international instruments on gender equality, incorporate their provisions into national laws through constitutional and legislative reforms, and set up appropriate enforcement mechanisms and institutions to deliver necessary services.
- Mainstream gender into all sectoral policies, programmes and activities at national and regional level through gender responsive planning, policy development and implementation, gender capacity building and training, and the collection of gender disaggregated data.
- Adopt women's economic empowerment policies and strategies in order to address the inequalities in access to, and control of resources; develop specific programmes and put in place gender-responsive budgeting initiatives.
- Adopt deliberate and positive measures such as affirmative action, with a view to accelerating gender equality in political and decision-making positions;
- Implement gender capacity building and training programmes at national and regional levels, and disseminate best practices to ensure wide spread diffusion.
- Eradication and reduction of all forms of violence against women and children

Major Activities: 2006

- Protocol Experts Roundtable & Task Force Meeting, 14 – 15 September 2006, Johannesburg, South Africa.
- 2006 Meeting of SADC Ministers Responsible for Gender/Women Affairs, held in Maseru, Lesotho, 30TH November 2006.

Calendar of Activities: 2007

ACTIVITY	UNIT	DATES	VENUE
National Consultative Workshops on the Regional Conference on the Draft Gender Policy	Gender	Dec 2006 - April 2007	All MS
Data Collection on Women in Politics and Decision Making positions	Gender	Feb 2007	Secretariat
Capacity Building of Women in Post-conflict situations (In Collaboration with Centre for Conflict Resolution at the University of Cape Town)	Gender	10-12/04/2007	Kinshasa, Democratic Republic of the Congo

Regional Consensus Building Workshop on the Draft SADC Protocol on Gender and Development and the Draft Gender Policy	Gender	19-20/04/2007	Gaborone, Botswana
Southern Africa Regional Training Workshop in Gender, Trade Policy and Export Promotion (In Collaboration with the Commonwealth)	Gender/TIFI	02-06/07/2007	Windhoek, Namibia
Capacity development of Directorates/Units on Gender Mainstreaming	Gender	March/April 2007	SADC Secretariat
Ministers Responsible for Gender/Women's Affairs Meeting on the SADC Protocol on Gender and Development	Gender	24-25/05/2007	Lusaka, Zambia
Ministers Responsible for Justice Meeting on the Draft SADC Protocol on Gender and Development	Gender	26-27/06/2007	Lusaka, Zambia
Research on the implementation of the Addendum on the Prevention and Eradication of Violence against Women and Children	Consultant	01-31/07/2007	SADC Secretariat/Member States
Regional Conference on Violence Against Women and Children	Gender	Jan 2008	Grand Baie, Mauritius
Regional Conference for Women Parliamentarians- (In Collaboration with the SADC PF Leadership Centre.	Gender	November 2007	Maputo, Mozambique
Workshop to develop the Regional Gender Reporting tool (In Collaboration with UNECA)	Gender/Statistics Unit	Feb 2008	Johannesburg, South Africa